



## CP ALL Public Company Limited

### Corporate social responsibilities Policy Announcement

Doc. No. SDD 007/2017

---

#### 1) Principle

CP ALL Public Company Limited and all subsidiaries (Hereby with “Company”) is committed to operating on the concept of “responsibility to society” which is considered to be the key in supporting Sustainability Development both to the company and the society as a whole. The policies on corporate social responsibilities (CSR), in alignment with the “Policies and Goals of Sustainability Development” (reference to Announcement SDD.001/2560) “Sustainability Development Goals: SDGs” as well as utilizing the company’s Core Competencies to support the community. The company is determined to create and promote well-being of the community by reviewing and updating the strategy for business operation as “Build Trust and Create Shared Value” (CSR Strategy Year 2560-2564)

From the significance declared above, the company has set up the corporate social responsibility (CSR) policy with the focus on two areas; 1) Education 2) Social Value with the details as follows;

#### 2) Scope

This policy and guiding principle is applied to CP ALL and all subsidiaries

#### 3) Definition

- *The Company* means CP All Public Company Limited
- *Subsidiaries* means subsidiary company according to the Notification of the of the Securities and Exchange Commission (“SEC”)
- *Employee* means employees and workers at all levels of the Company and subsidiaries
- *Business partners* mean store business partners, suppliers, or group of persons who agree to work together with the Company and subsidiaries to achieve a shared goal or to improve the performance. The partnership will be formed on a





formal basis to assist in moving towards a shared goal or objective i.e. to achieve strategic objective or to deliver specific products that have been identified by the Company that they are important.

- *The education system that the company provides* means Dual Vocational Training that development of intelligence and the necessary skills for youth. And the target is determined by the company.

#### 4) Guiding Principles

To support and create awareness in business operations with responsibility to the society, the company has set up guiding principles for different areas as follows;

##### 4.1) Education

The company promotes and supports the education sector to ensure coverage to all levels, including children, young teens and adults, providing them with education opportunity and the chance to develop the needed competencies through the education system that the company provides based on the company's Core Competencies, the company has;

- Set up short-term and long-term goals for any or all of the following (by considering the suitability of the business operation of the company) for example
  - Supporting both boys and girls to have access to learning and development, fostering the youth for primary education
  - Supporting both boys and girls to have access to learning and development in the technical studies, vocational studies and higher education
  - Increasing the number of youth and adults to have the needed skills, technical skills and providing them with an occupations as well as the opportunity to be an entrepreneur
  - Providing site visits within the company and Group of companies





#### 4.2) Social Values

The company takes into account social values and sustainable development by supporting agricultural farmers, small-to-medium enterprise (SMEs), trading partners and suppliers with occupations and the opportunity to grow and move forward alongside us as well as to improve the quality of life for the community as a whole, the company has;

- Set up short-term and long-term goals for any or all of the following (by considering the suitability of the business operation of the company);
  - Create social values by fostering occupations for Partner, Contract, Farmers and SMEs
  - Create social values by creating career opportunity for the special need group of people
  - Create social values by providing a means of making a living

The policies and guiding principles mentioned above is part of the purpose of the company to fulfill the vision for sustainability development “the company that enables convenience and growth in the community, foster a fruitful society with better quality of life” and in alignment to the principles “3 Benefits for Sustainability (to the Nation, to the People and the Company) of Charoen Pokphand Group.

For this reason, the Chairman, Chairman of the Executive Board, Management and employees at all level of the company has the responsibility to support, enable, promote and abide by the “Corporate Social Responsibility Policy” to achieve the objectives of Sustainability Development as well as to follow up, analyze and report the progress every year.

Effective from 1 May 2017 onwards

Announced on 28 April 2017

