



CP ALL Public Company Limited

Sustainable Development Sub-Committee Charter

To proceed the business operations of the company transparent and fair to all stakeholders, and expose to social responsibility. Building trust among the public in order to allow the company to manage the organization to grow and create sustainable value for all groups of stakeholders. Sustainability and Corporate Governance Committee, therefore, resolved to appoint a Sustainability Subcommittee, as well as establishing a Sustainability Subcommittee Charter as an important mechanism for overseeing the company's sustainable development as the Commission Supervise sustainability and corporate governance is effective and in line with international standards

1. Composition and Qualification

- 1.1 The Sustainability and Corporate Governance Committee appoints the Chairman of the Sustainable Development Sub-Committee
- 1.2 The Chairman of the Sustainable Development Sub-Committee submits to the Sustainability and Corporate Governance Committee to consider and approve the appointment of the Sustainable Development Sub-Committee Advisor and Secretary to the Sustainable Development Sub-Committee

2. Authority and responsibility of the Sustainable Development Subcommittee

- 2.1 Review and collate policies, goals, strategies, sustainability development plans for social responsibility. Environmental, which covers climate change and the innovation for sustainable business extension both long-term and short-term plans including success indicators to be current and continuous. Comply with international standards ready to present to the Sustainability and Corporate Governance Committee, once a year
- 2.2 Consider trends, opportunities and risks that affect the sustainability of business operations, both current and in the future (Emerging Risk) as well as the level of





impact that may have on the company, together with proposing risk management measures to the Commission Supervise sustainability and corporate governance for consideration

2.3 Deploy the policy, goal, measure and action plan for social, environmental and innovation sustainability to all relevant departments in order to seriously put the policy into practice, Continuously and sustainably

2.4 Support, create an atmosphere, stimulate, promote and recognize as well as communicate and educate executives and employees at all levels to be able to implement relevant policies and practices in the workplace efficiently, Continuously and sustainably

2.5 Follow up on the progress of the project to improve the development of social, environmental and innovation sustainability. Together with reporting the results of operations to the Sustainability and Corporate Governance Committee at least twice a year, assessing the effectiveness of sustainability development in order to find opportunities for continuous improvement. As well as prepare a sustainable development report in accordance with the international standards framework once a year.

2.6 Authority to assign tasks to other departments. Related comply with the policy and various practices including related plans

2.7 Operate to perform other tasks as the Sustainability and Corporate Governance Committee deems appropriate and assign

3. Meeting of the Sustainable Development Subcommittee

3.1 Organize a meeting at least 1 time per quarter

3.2 The meeting agenda and meeting documents must be sent to the Sustainable Development Sub-Committee before the meeting but in an urgent case, the Chairman of the Sustainable Development Sub-Committee may convene a meeting without a notice calling for the urgent matter.

3.3 Agenda of the Sustainable Development Sub-Committee, The topic should be covered at least as follows





1. Subject: Chairman to inform
2. Endorsement of meeting minutes
3. As a result of the previous meeting
4. Matters for acknowledgment
 - 4.1 Announcement of new laws, important trends related to the development of sustainable and may affect business operations
 - 4.2 Report to performance with target and the development plan for endure
5. Proposal for consideration
 - 5.1 Review, amend or improve the policy, target, strategy, sustainability development plan of CP All Public Company Limited and its subsidiaries both long-term and short-term plans
 - 5.2 Review, amendment, or improvement of policies and practices related to sustainability development
 - 5.3 Risk issues that affect sustainability and risk management plans
 - 5.4 Important issues related to opportunities for improvement and development including the improvement and development operations
 - 5.5 Complaints related to the organization's operations affecting the environment and communities
 - 5.6 Review of the Sustainable Development Subcommittee Charter
6. Other matters

4. Reporting

The Sustainability Subcommittee will report the performance results to the Sustainability and Corporate Governance Committee, At least 2 times a year

Sustainability and Corporate Governance Committee approved on April 19, 2019

