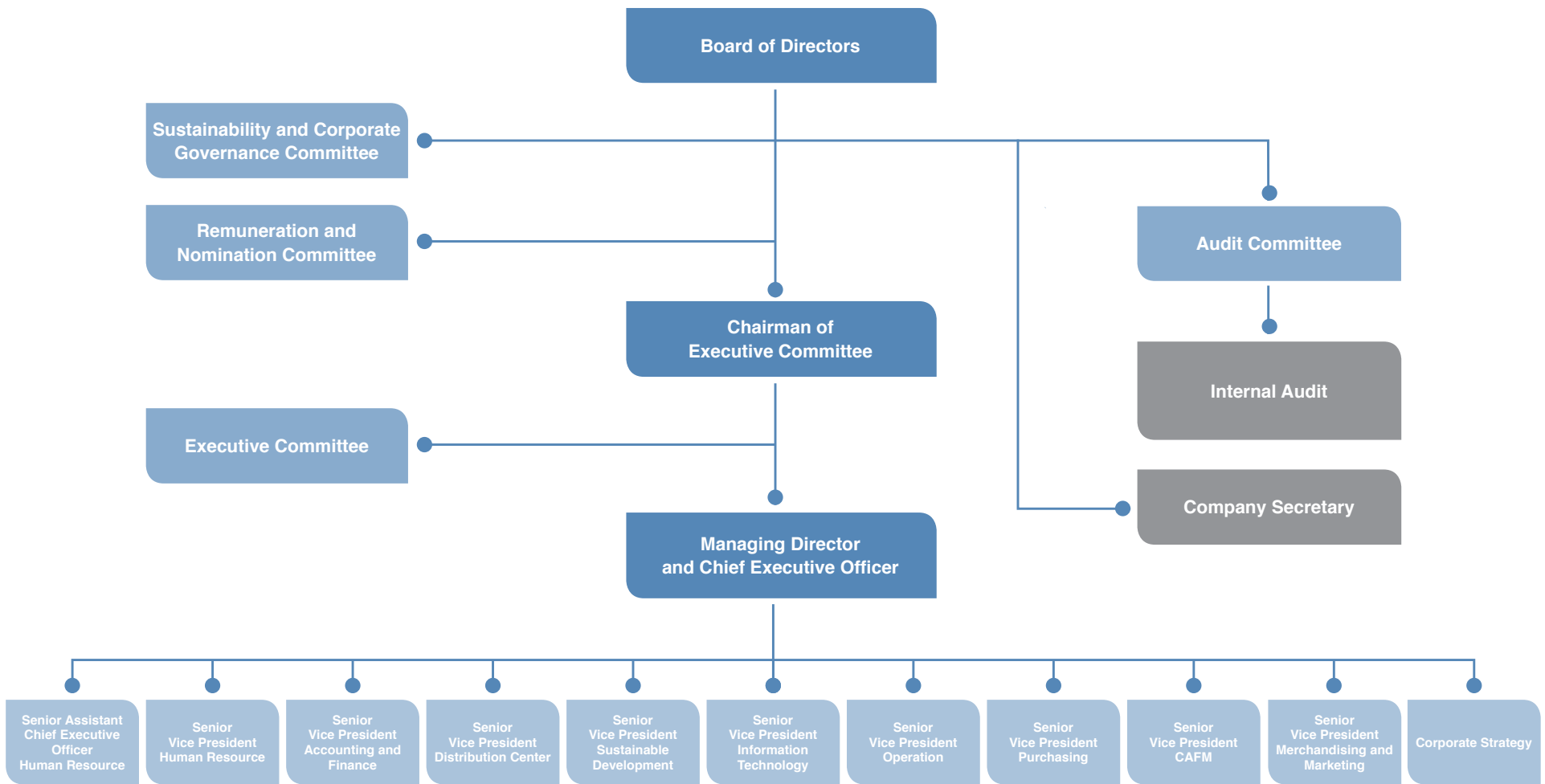


# Management Structure

Management structure as of 31 December 2018



■ ■ Executives who shall declare remuneration