

## Board Industry Experience

Board Member	Current Position	Experienced Position	Education and Industry Work Experience (based GICs Level 1)
<b>Independent Director</b>			
1. Adjunct Professor Prasobsook Boondech	Independent Director/ Chairman of Sustainability and Corporate Governance Committee	- Chief judge, Intellectual property and foreign trade court	<p><b>Education / Training:</b></p> <ul style="list-style-type: none"> <li>• SET's Capital Market Academy (CMA) Class 10</li> <li>• Thailand National Defense College, National Defense Program, Class 41</li> <li>• British Bar Association, Lincoln's Inn</li> <li>• Barrister, Institute of Legal Education of the Thai Bar</li> <li>• Bachelors of Laws, Thammasat University</li> </ul> <p><b>Role and Expertise :</b></p> <ul style="list-style-type: none"> <li>• Has extensive experience in retail law, with particular expertise in consumer protection and competition law.</li> <li>• Work experience in management Previously held the position as a chief judge of intellectual property and foreign court in 2001. This provided him direct experience relating to Consumer Staples Sector, Food &amp; Staples Retailing Industry Group in planning, adjustment to comply with new laws relating to the company's business operations. He has contributed to facilitating target achievements regarding corporate governance and anti- corruption. The achievements result in him being entrusted with the directorship since 2016 until present.</li> </ul>

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2. Police General Dumrongsak Kittiprapas*	Independent Director Chairman of Remuneration and Nomination Committee and Sustainability and Corporate Governance Committee	- Commissioner-General, Royal Thai Police (2022–2023) - Legal Adviser, Thanachart Bank Public Co., Ltd. (2011 – 2021) - Member of the Council of State (2012)	<p><b>Education / Training :</b></p> <ul style="list-style-type: none"> <li>• The National Defense Course of the National Defense College (Class 59), National Defense College of Thailand</li> <li>• Advanced Certificate Course in Politics and Governance in Democratic Systems for Executives, Class 19, King Prajadhipok's Institute</li> <li>• Master's Degree in Public Administration, City University, USA</li> <li>• Pacific Training Initiative (PTI) course of F.B.I</li> <li>• Bachelor's Degree in Public Administration, Police Cadet Academy Class 38</li> </ul> <p><b>Role and Expertise :</b></p> <ul style="list-style-type: none"> <li>• With extensive experience as the Deputy Commander-in-Chief of the 2nd Provincial Police Region, overseeing the northeastern region, I have been actively involved in supporting economic activities, particularly the retail sector. This experience has provided me with a comprehensive understanding of the retail industry's dynamics, challenges, and obstacles.</li> <li>• Experience working in law and cases Risk management and crisis management This experience is directly related and important to the retail sector (Consumer Staples Sector, Food &amp; Staples Retailing Industry Group) in providing advice. and advice on policy and compliance with the laws in each area</li> </ul>

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3. Mr. Padoong Techasarintr	Independent Director/ Chairman of Audit Committee/ Member of Sustainability and Corporate Governance Committee/ Member of Remuneration and Nomination Committee	- Managing director of Siam City Bank PCL (1995-1998) -Deputy General Manager, The Industrial Finance Corporation of Thailand (1994-1995)	<b>Education / Training :</b> <ul style="list-style-type: none"> <li>• Bachelor in Commerce, Thammsat University</li> <li>• Bachelor in Accounting, Thammasat Universtiy</li> </ul> <b>Role and Expertise :</b> <ul style="list-style-type: none"> <li>• Has extensive experience in the retail industry, with a deep understanding of marketing mechanisms, consumer behavior, and retail industry trends. Has strong relationships with business partners.</li> <li>• Experience working in Financials Sector, Bank Industry Group. He has held the position of deputy general manager of the Industrial Finance Corporation of Thailand and Managing Director of Siam City</li> </ul>

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			<p>Bank PCL. He is experienced in auditing banks' information technology system and cybersecurity. Such experience is directly related to Consumer Staples Sector, Food &amp; Staples Retailing Industry Group, particularly amidst transition towards a digital era. This includes his support to achieve the company's Digital Transformation O2O strategy. He has provided consultation and recommendations in managing corporate-level information technology, as well as governing the usage of such system in a secure and safe manner. His experience results in him being entrusted with the position of directorship since 1999present.</p>
4. Mr. Pridi Boonyoung	Independent director/ Director of audit committee	- Director General of Customs (1996-1997)	<p><b>Education / Training :</b></p> <ul style="list-style-type: none"> <li>• Master of Laws, Yale University, USA</li> <li>• Bachelor of Laws, Thammasat University</li> <li>• Diploma of National Defense College, the joint state – private sector course class, class 3</li> </ul> <p><b>Role and Expertise :</b></p> <p>Experience in laws, taxes and custom benefits to promote trades in relation to Industrial Sector, Maritime Transportation Industry Group. Such experience is directly related to and crucial to Consumer Staples Sector, Food &amp; Staples Retailing Industry Group. He has provided consultation and recommendations regarding tax planning and practice to ensure legal compliance to respective company's</p>

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			operational sites. His valuable contribution resulted in him being entrusted with the company's directorship since 1999 until present.
5. Mrs. Nampueng Wongsmith	Independent Director / Director of Audit	-None-	<p><b>Education / Training :</b></p> <ul style="list-style-type: none"> <li>• M.B.A. Finance, Oklahoma State University, USA</li> <li>• Bachelor in International Economics, Chulalongkorn University</li> </ul> <p><b>Role and Expertise :</b></p> <p>Experience working in Financials Sector, Bank Industry Group, in relation to risk management, Sinsap Sukhumvit Company. The experience is directly related to and is crucial to Consumer Staples Sector, Food &amp; Staples Retailing Industry Group. She has provided valuable consultation and recommendation, thus entrusted with the company's directorship since 2018 until present.</p>

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6. Prof. (Distinct) Dr. Kittipong Kittayarak	Independent Director	<ul style="list-style-type: none"> <li>• Director, Thailand Institute for Justice (Public Organization)</li> <li>• Member of the Thai Bar Association</li> </ul>	<p><b>Education / Training :</b></p> <ul style="list-style-type: none"> <li>• Ph.D., Honorary Doctorate (Management), Radboud University, the Netherlands</li> <li>• Advanced Audit Committee Program (AACP), the class of 18/2015, the Thai Institute of Directors</li> <li>• The Program in Cyber Security, Cyber Resilience &amp; Privacy Risk in the Era of Digital Transformation</li> </ul> <p><b>Role and Expertise:</b></p> <ul style="list-style-type: none"> <li>• Experiences working in a criminal justice development and promote laws for female inmates. He also serves to drive various important issues in international platforms in the areas of law, development, human rights, peace, and stability these works are in the role as a director of Thailand Institute of Justice (Public Organization). His experiences are directly relevant and important to Consumer Staples Sector and Food &amp; Staples Retailing Industry Group, especially in consulting and giving advice on compliance with the law in each area of operation of the Company. He was entrusted to serve as a director of the Company in 2021 until present.</li> </ul>

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<b>Non-Executive Director</b>			
7. Mr.Soopakij Chearavanont	Chairman	<ul style="list-style-type: none"> <li>Chairman to Council of Digital Economy and Society of Thailand</li> <li>Director, CP Extra PCL. (2013-2016)</li> </ul>	<p><b>Education / Training:</b></p> <ul style="list-style-type: none"> <li>Honorary doctorate in business management, Ramkhamhaeng University</li> <li>Bachelor in business management and public administration, New York University, USA</li> </ul> <p><b>Role and Expertise:</b></p> <ul style="list-style-type: none"> <li>Mr.Soopakij Cheravanont has been active in retail businesses within Thailand since 2003. He was entrusted to supervise a large investment of Charoen Pokphand Group and retail business in China, resulting in him being appointed as the company's Director since 2003 until present.</li> </ul>
8. Mr.Supachai Chearevanont	Vice Chairman /Authorized Director /Member of Remuneration and Nomination Committee	<ul style="list-style-type: none"> <li>Chairman to Council of Digital Economy and Society of Thailand</li> <li>Advisor to E-Learning Association of Thailand</li> </ul>	<p><b>Education / Training:</b></p> <ul style="list-style-type: none"> <li>Honorary doctorate in Marketing, Rajamangala University of Technology Isan (RMUTI)</li> <li>Honorary doctorate in mass Communication, Ramkhamhaeng University</li> <li>Bachelor in business management (finance), Boston University, USA</li> </ul>

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			<p><b>Role and Expertise:</b></p> <ul style="list-style-type: none"> <li>• He has a crucial role in overseeing management and driving Charoen Pokphand Business Group's strategy. The Group operates various types of businesses, such as food and agricultural products, retails, and telecommunications. The Group also promotes research and bio- technology innovation in food, robotics and artificial intelligence, automatic system, logistics systems, management system, marketing and customer relations. This ensures effectiveness in data analysis within production, operation management, marketing and customer relations. The achievements result in him being entrusted with the position of CEO since 2019 until now.</li> </ul>
9. Mr.Adirek Sripratak	Director/Authorized Director	<ul style="list-style-type: none"> <li>• Managing Director to agro-industrial business in Thailand, Vietnam, Myanmar and Cambodia, Charoen Pokphand Foods PCL</li> <li>• Honorary chairman to Thai Broiler Processing Exporters Association</li> </ul>	<p><b>Education / Training:</b></p> <ul style="list-style-type: none"> <li>• Honorary doctorate (management), Rajamangala University of Technology Suvarnabhumi</li> <li>• Honorary doctorate of philosophy, Food Technology, Mae Fah Luang University</li> <li>• Honorary doctorate of philosophy, Food Science, Kasetsart University</li> <li>• Honorary doctorate of science, Mae Jo University</li> <li>• Honorary doctorate of economics, Chiang Mai University</li> <li>• Honorary doctorate of science, Food and science technology, Rajamangala University of Technology Isan (RMUTI)</li> </ul>



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			<p><b>Role and Expertise :</b></p> <ul style="list-style-type: none"> <li>• Work experience in managing a food retail business. Including related consumer products including being responsible Take care of branch expansion Food retail store under the brand CP Freshmart takes care of business growth. as well as being trusted to hold executive positions Various business units under the CP All business group have led to being trusted to hold the position of company director from 2005-present.</li> </ul>
10. Mr. Narong Chearavanont	Director/ Authorized Director	<ul style="list-style-type: none"> <li>• Executive Directorat C.P. Lotus Corporation,China</li> <li>• Executive Director at True PCL</li> </ul>	<p><b>Education / Training :</b></p> <ul style="list-style-type: none"> <li>• Systematic Innovation of Products, Processes and Services, MIT Sloan Executive Education</li> <li>• Honorary doctorate, business management, Ramkhamhaeng University</li> <li>• Advance Management Program : Transforming Proven Leaders into Global Executives, Harvard Business School, Harvard University</li> <li>• Bachelor in Business Administration, New York University,USA</li> </ul>

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			<p><b>Role and Expertise :</b></p> <ul style="list-style-type: none"> <li>• Has played a significant role in driving the rapid growth of the Charoen Pokphand Group's retail business.</li> <li>• Experienced expert in management and development of retail business both domestic and international and abroad including related consumer products As a result. He was entrusted with the company's directorship since 1999 until present.</li> </ul>
11. Dr. Prasert Jarupanich	Director/ Authorized Director	Executive Director at C.P. Seven Eleven PCL	<p><b>Education / Training :</b></p> <ul style="list-style-type: none"> <li>• Program for Management Development (PMD), Harvard Business School</li> <li>• Doctorate in Industrial Engineering and Management, Oklahoma State University</li> <li>• Master in Computer Science, University of Missouri at Rolla</li> <li>• Bachelor in Computer Science, University of Missouri at Rolla</li> </ul> <p><b>Role and Expertise :</b></p> <ul style="list-style-type: none"> <li>• Has extensive experience in the retail industry, with a deep understanding of marketing mechanisms, consumer behavior, and retail industry trends.</li> <li>• He has been a pioneer in marketing business and distribution of Charoen Pokphand; managed investment diversification of retail</li> </ul>

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			<ul style="list-style-type: none"> <li>• business. He has been entrusted with multiple executive directorships since 1999 until present.</li> </ul>

**Note:** \* Police General Dumrongsak Kittiprapas Took the position of independent director Effective from November 10, 2023, replacing Police General Phatcharavat Wongsuwan who resigned on August 30, 2023.

\*\* Based on GICS Level1 classification, Food Retail and Consumer Products Industry Group. Consumer product group