

CP ALL Public Company Limited
Biodiversity and Natural Resource Policy Announcement
Doc. No. SDD 030/2022

1) Principle

CP ALL Public Company Limited and its subsidiary (hereafter “the Company”) has an intention on operating business aligned with sustainability principle, promoting sustainable practices entire the supply chain and creating opportunities to access natural resources equally for all. The objective is included conservation of nature and awareness of natural resources’ value which is in alignment with the 3 benefits principle, aiming to create to values for the nation, people, and organization.

With awareness of the value that the natural resources will patronize all parts of society and the business operation, obviously illustration by being sources of raw materials and natural balance. Hence, the company has determined to operate responsibly to future generations regarding the abundant natural resources and biodiversity and has integrated into the corporate sustainability policy, code of conduct for all levels employee, and suppliers and business partners. The policy is aligned with international accepted principles such as “No-Net-Loss”, “Net-Positive-Impact” and “No net deforestation which has intention to compensate or offset the unavoidably impacts on biodiversity both on land and in water where are support the globe ecosystem and carbon sink. The policy also has an intention to create collaboration and engagement on biodiversity and natural resources promotion that widely serve sustainability.

2) Scope

These policy and operating guideline are applied with all businesses under the CP ALL Public Company Limited and its subsidiary, as well as covered collaboration and support to tier-1 supplier and non-tier-1 supplier in the supply chain, in order to promote biodiversity and natural resources.

3) Definition

The Company means CP ALL Public Company Limited (CP ALL).

Subsidiaries means subsidiary company according to the Notification of the Securities and Exchange Commission (SEC).

Employee means employee and workers at all levels of the Company.

Supplier and business partner mean significant organizations or group of persons who agree to work together with the Company to achieve a shared goal or to improve operational performance. The

partnership is formed on a formal basis to assist in moving towards a shared goal or objective, e.g. to achieve a strategic objective or to deliver specific products that have been identified by the Company as important.

Biodiversity refers to definitions by the International Union for Conservation of Nature (IUCN) and the Office of Natural Resources and Environmental Policy and Planning (ONEP), Ministry of Natural Resources and Environment, Thailand means the variability among living organisms from all sources including, inter alia, terrestrial, marine and other aquatic ecosystems and the ecological complexes of which they are part; this includes diversity within species, between species and of ecosystems.

4) Guideline

To support effectiveness that reflect the intention of the policy, the Company commits to the following practices:

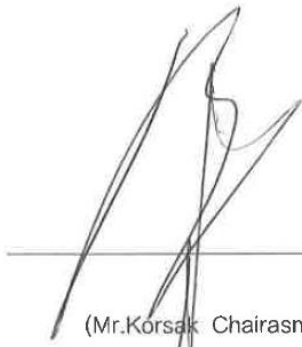
1. Stipulate for regularly conduct risk and impact assessment on biodiversity focusing on operating area and business activity such as manufacturing plant, distribution center, and sale area as well as other business activities. The assessment method shall be complied with international accepted methodology e.g. interpretation by using geographic information system or international database. In case of biodiversity sensitive area identified, the mitigation measures and protection plans shall be prepared and implemented by considering the designated and surrounding areas. The progress shall be disclosed continuously.
2. Stipulate for review risk and impact assessment result and relevant mitigation and protective plan of focus supplier and business partner groups such as agricultural products and related groups. The Company shall collaborate with the supplier or business partner groups in order to enhance biodiversity related performances which aim to avoid or design mitigation plan for impact reduction as well as compensation, offset, restoration the ecosystem entire the supply chain.
3. Stipulate for the Company to avoid operating business activities that may cause degradation of any conservation areas such as the UNESCO World Heritage area, IUCN protected area categories I-IV, and protected areas announced by local laws or specific regulations.
4. In case of business activities cause unavoidably impact on biodiversity, the Company shall implement or in associate with experts or authorized agencies to design the restoration or offset plans, that causing net biodiversity loss according to No-Net-Loss or No net deforestation principles. Therefore, considering to enhance operating guideline to align with Net-Positive-Impact

principle and to encourage new business activities to deliver Net-Positive-Impact principle, where possible.

5. To communicate, create awareness and engagement on biodiversity management entire the supply chain. Participate and collaborate with biodiversity related panels or agencies continuously, in order to align with the corporate sustainability goal

The Biodiversity and Natural Resource Policy No.SDD 037/2021 has been annulled. This new policy will be effective from 1st June 2022 onwards.

Announced on 16th May 2022



(Mr.Korsak Chairasmisak)
Vice Chairman of the Board of Director and
Chairman of Executive Committee