

CP ALL Public Company Limited

Sustainable Sourcing Policy and Business Partner Guiding Principle

Doc. No. SDD 042/2021

1) Principle

CP ALL Public Company Limited or “CPALL” and all subsidiaries (“the Company”) are committed to conducting business with transparency, fairness, and accountability to all stakeholders. This is in line with the Company code of business ethics and corporate governance that has integrated social and environmental considerations into our business operations. In addition, the Company will continue to improve the efficiency and effectiveness of its value chain management systems by developing a sustainable sourcing policy and business partner guiding principle which will be used as a framework for enhancing sustainability entire supply chain and building a positive relationship and collaboration protecting environment and ecosystem with the community and society.

2) Scope

These policy and operating guideline are applied with all businesses under the CP ALL Public Company Limited and its subsidiary, as well as covered collaboration and support to tier-1 supplier and non-tier-1 supplier in the supply chain, in order to promote sustainable sourcing.

3) Definition

- The Company* means CP ALL Public Company Limited
- Subsidiaries* means subsidiary company according to the Notification of the Securities and Exchange Commission (“SEC”)
- Employee* means employees and workers at all levels of the Company and subsidiaries
- Business partners* mean store business partners, tier 1 and non-tier 1 suppliers, or group of persons who agree to work together with the Company and subsidiaries to achieve a shared goal or to improve the performance. The partnership will be formed on a formal basis to assist in moving towards a shared goal or objective i.e. to achieve strategic objective or to deliver specific products that have been identified by the Company that they are important.

4) Guideline

1. Select business partners with strong business potential who operate their businesses in compliance with all applicable laws, rules and regulations.
2. Support the development of potential partners in the sourcing process and sustainable supply chain management to satisfy the changing demand of customers, community and society.

3. Promote opportunities to increase distribution channels for environmental-friendly products that promote the stability of local communities, and promote sustainable agriculture programs. Example of sustainable agriculture programs are programs that:
 - 1) Delivering safe and high quality products while protect natures, such as organic products, product group with programs that protect soil health, protect biodiversity and prevent the destruction of ecosystems;
 - 2) Considering appropriate distance between plantation and sale areas, aiming for reducing environmental impacts such as reducing GHG emissions, reducing environmental pollution, reducing water consumption, while maintaining highest product quality;
 - 3) Products that support forming association and enhancing quality of life of local communities and considering amount of water used to decrease water withdrawal from the natural water resources in local areas.
4. Monitor sustainability performance of business partners on a regular basis to ensure that they comply with this policy and evaluate sustainability risks that may occur in the value chain system
5. Build long-term relationships with business partners according to the principles of corporate sustainability.

Therefore, the Company has prepared “Supplier Code of Conduct and Guideline”, aiming for collaboration with supplier aligned with ethical principal and social responsibility, as well as maintaining sustainably good relationship with stakeholders.

The Sustainable Sourcing Policy and Business Partner Guiding Principle Announcement No. SDD 0101/2020 has been annulled. This new policy will be effective from 30 June 2021 onwards.

Announced on 15 June 2021



(Mr.Korsak Chairasmisak)

Chairman of Executive Committee and Vice Chairman